

## **Recruitment of Chair – Aneurin Bevan University Health Board**

### **Vacancy summary:**

The Aneurin Bevan Board plays a key role in shaping the strategy, vision, purpose and culture of the organisation. It holds the Board to account for service delivery, performance, delivery of strategy and value for money, and strategic development and implementation.

It is also responsible for ensuring that risks to the organisation, staff and the public are managed and mitigated effectively. Led by an independent Chair and comprised of a mixture of both Executive and Independent Members. The Board has a collective responsibility for the performance of the organisation. The Chair will be accountable to the Cabinet Secretary for Health & Social Care, for the performance of the Board and its effective governance, upholding the values of the NHS, and promoting the confidence of the public and partners.

### **Background:**

Aneurin Bevan University Health Board was established in October 2009 and achieved 'University' status in December 2013. The Health Board's principal role is to ensure the effective planning and delivery of our local NHS system, within a robust governance framework, to achieve the highest standards of patient safety and public service delivery, improve health and reduce inequalities and achieve the best possible outcomes for our citizens, and in a manner that promotes human rights. To fulfil this role, we are required to work with our partners and stakeholders in the best interests of the population we serve. As a Health Board, we serve the population of Gwent which reflects the five local authority areas: Blaenau Gwent, Caerphilly, Monmouthshire, Newport and Torfaen. The demographics of Gwent are varied and include rural countryside areas, urban centres and the most easterly of the south Wales valleys.

The Health Board employs 13,424 whole time equivalents (WTE) which translates to 17,011 staff and is the largest employer in Gwent. Our workforce is ageing, as is the demographic profile of our population and the health inequalities of our population are also found within our workforce. 80% of our staff live within our communities. Therefore, it is essential that staff health and wellbeing is a key priority and a feature of our preventative plans.

The Health Board has an annual budget from the Welsh Government of just under £1.6 billion per year from which we plan and deliver services for the population of Gwent. The Health Board, as well as providing services locally, works in partnership to seek to improve health and well-being in the area, particularly through our partnership arrangements to respond to the Social Services and Well-Being (Wales) Act 2014 and the Well Being of Future Generations (Wales) Act 2015.

The Grange University Hospital in Cwmbran opened in November 2020 and provides critical and specialist care to residents in Gwent and South Powys. Three enhanced Local General Hospitals continue to provide a range of inpatient and outpatient services; these are the Royal Gwent Hospital in Newport; Ysbyty Ystrad Fawr in Ystrad Mynach and Nevill Hall Hospital in Abergavenny. There are also a range of other hospitals and facilities across Health Board area.

**Publicity summary:**

The Welsh Government circulated details of the appointment through stakeholder lists held by the Public Bodies Unit (PBU) and posted the vacancy on the Welsh Government public appointments website.

Aneurin Bevan promoted through its board website, social media platforms as well as circulation amongst the stakeholder reference group and other key groups focussing on equality and diversity. Also promoted internally through the Health Board’s BAME Network to encourage applications from these groups.

The vacancy was promoted by the following Social Media channels and advertised through the media listed below:

Twitter – Aneurin Bevan
Facebook and Instaram – Aneurin Bevan
LinkedIn - Aneurin Bevan

**Paid Advertisements:**

- Jobs Wales Jobswales
- Diversity Jobsite Network
- Golwg 360

**Recruitment process summary:**

Advertised on Welsh Government and Aneurin Bevan Website and in paid advertisement, between 27 October 2025 and 21 November 2025.

Sift – 9 December 2025

Interviews – 21 January 2026

**Assessment advisory panel membership:**

Jacqueline Totterdell, Director General Health, Social Care and Early Years Group/NHS Wales Chief Executive  
Helen Arthur, Director of Workforce & Corporate Business, Welsh Government (panel chair)  
Albert Heaney, Chief Social Care Officer for Wales, Welsh Government.  
Ruth Marks, Senior Independent Panel Member

A total of 9 applications for the role were received.

4 candidates were recommended for interview. The Assessment Advisory Panel considered there to be 2 appointable candidates.